

The gap in pay between men and women at Manton Wood Limited was as follows:

Hourly Pay:

- Median 2%
- Mean 3%

(The UK aggregate median gender pay gap is 14.3% and UK aggregate mean gender pay gap is 13.2%. Source: Office of National Statistics – 2023)

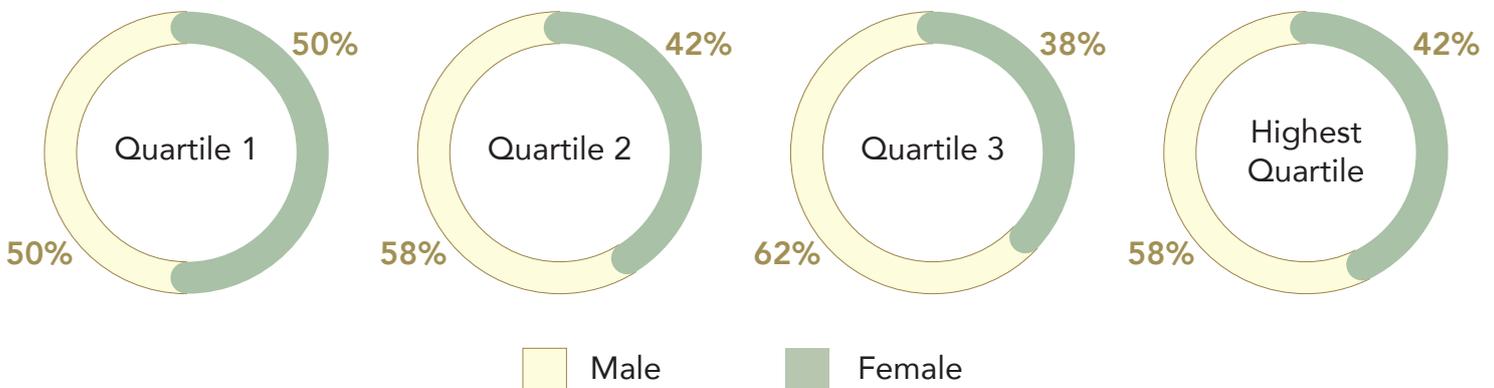
Bonus paid:

- Median 0%
- Mean 0%

Proportion of colleagues receiving a bonus:

- Male 1%
- Female 0%

Gender distribution by pay quartile



The data illustrates the mean and median hourly gender pay gap, at the snapshot date of 5th April 2023. The data covers both our full-time and part-time staff. There is no difference in pay rates for different genders carrying out equivalent roles.

I can confirm that the information reported is accurate and we look forward to providing a further update on our progress in 2025.



Joanne Werth
Group People Director
Samworth Brothers